Occupational Health and Safety Policy

**Policy: Work Health & Safety Policy  
Approved Date: 1st of August 2023**Approved by: Managing Director

Version 2.0

Review Date: 1st of August 2023  
Next Review Date: 1st of August 2025

## Occupational Health and Safety Policy

At Freeman Freightlines we believe that all injuries are preventable and that no task is so important that it can’t be done safely. This underpins our belief that everyone has the right to go home safely, and together we make it happen.

Fundamental to achieving this vision is holding each worker, including management, responsible and accountable for health and safety, providing training to work safely and enabling consultation and engagement. Working safely is a condition of all employment arrangements.

***Freeman Freightlines will specifically undertake to:***

1. Drive continuous improvement through the setting of measurable health and safety objectives and targets
2. Comply with all statutory requirements and industry standards
3. Ensure employees, contractors, customers, and visitors understand their obligations with respect to health and safety
4. Ensure an operating framework that includes health and safety standards, practices and procedures are developed, implemented, followed, and reviewed
5. Provide the required resources, facilities, plant, tools, and equipment for people to work safely
6. be proactive in identifying workplace hazards, reviewing incidents, identifying incident trends, and managing workplace health and safety risks
7. Provide the necessary health and safety training, instruction, and supervision to all who carry out work in our business
8. Engage, consult, and communicate with all stakeholders to build a shared commitment to ongoing health and safety improvement
9. Ensure ongoing monitoring, auditing and review of health and safety performance and management systems
10. Demonstrate effective and felt safety leadership
11. Define and implement a governance structure that defines our health and safety responsibilities and accountabilities